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## **JOB DESCRIPTION: BUILD TECHNICIAN**

### **1. POSITION SUMMARY**

JOB TITLE:	Build Technician - Grade A
LINE MANAGER:	Production Team Leader
LOCATION:	Shoreham-by-Sea
STANDARD WORKING HRS:	40 hours per week, Monday to Friday inclusive
SALARY RANGE:	Grade A: £11.00 per hour + 10% Anti-social shift premium Grade B: £12.10 per hour + 10% Anti-social shift premium Grade C: £13.20 per hour + 10% Anti-social shift premium
HOLIDAY:	25 days per annum
BENEFITS:	Company Pension Scheme, EAP (employee assistance programme), Free Beverages, Work Uniform, Discounted Gym Membership, Discounted Eyewear and Free Eye Test, Ride to Work Scheme, Electric Car Charging, Free Parking On-site.

### **STRICTLY NO RECRUITMENT AGENCIES**

We are currently recruiting a Build Technician to join the production department at our headquarters in Shoreham-By-Sea.

Over the last 13 years, Cox Powertrain have been on a mission to deliver a revolutionary new concept in ultra-lightweight diesel engines with their market revolutionising CXO300. Since 2007, Cox has successfully raised over £120 million of private investment, to bring the outboard from a dream to a reality. Having begun production in May 2020, the CXO300 is becoming hugely popular in the market and demand is on the rise.

### **2. JOB FUNCTION & RESPONSIBILITIES**

#### **2.1. KEY RESPONSIBILITIES**

- Understand and accurately follow standard operating procedures.
- The completion of build operations to the required quality standard.
- The completion of build operations within takt time.
- The completion of build operations, maintaining throughput, safety and quality standards across the shift.
- Diligently work towards being trained and competent, such that you obtain a complete knowledge of the product and build process.
- The daily completion of TPM and 5S activities.
- To work safely and adhere to all regulations, policies and procedures for health, safety and environmental compliance.
- To always maintain a clean and safe working area, both for yourself and the wider team.
- Maintain a neat and orderly appearance in the workplace using the workwear provided.
- To be consistently punctual and ready for the start of the shift.
- To promptly notify the Production Team Leader of any part or equipment defects.

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- To rotate through multiple workstations and areas, flexibly and on request.
  - Support continuous improvement and problem resolution activities if required.

### **3. SKILLS AND EXPERIENCE**

- GCSEs/A-levels or equivalents.
- Experience in general assembly work a plus.
- Automotive or marine powertrain experience a plus.
- Must be energetic, driven and enthusiastic.
- Ability to understand Engineering drawings and bills of materials a plus.
- Ability to commit to a flexible schedule.
- Experience with power and hand tools a plus.
- Basic math, reading, computer and communication skills required.
- Strong attention to detail and an ability to complete work accurately and thoroughly.
- Strong ability to operate as part of a team.

#### **Why Cox Powertrain?**

With a global reach of over 100 territories, you will be joining a business that puts innovation at the forefront of everything we do and aim to be leaders in our field. To achieve this, we are always on the lookout for new talent to join our team.

Join the team and be a part of revolutionising the marine industry